

JOB OPPORTUNITY

Color Ad Packaging is a Winnipeg based leading producer of quality commercial packaging products. We are focused on providing our customers with world-class flexible packaging solutions that are manufactured in a clean and safe work environment.

We are currently hiring a **Packaging Engineer**

POSITION SUMMARY

Reporting to the COO, the Packaging Engineer will be responsible for leading packaging development projects. The Engineer is empowered to design, test, analyze and select materials for new packaging and analyze current packaging for improvement opportunities.

This position applies engineering principles to execute the accurate design, qualification and implementation of Primary and Secondary Packaging components and the associated systems such as documentation, equipment and processes.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Create new, improve existing, and eliminate waste from products, package and processes;
- Identify and provide creative solutions and opportunities for packaging within the circular economy;
- Support for testing and evaluation leading to recommendation and selection of primary and secondary packaging materials;
- Support line trials and packaging validation activities prior to introduction of any new or change in components / processes;
- Support the qualification of substrates, development materials, and processes used in product;
- Writing of test protocols, perform technical evaluations and testing to support reports used to justify the use of selected materials and packaging components;
- Develop detailed packaging specifications to ensure quality materials and best value for money on all packaging components used at our facilities;
- Develop protocols for, and implement, package design, packaging process validation, and package shelf life testing, as well as driving new packaging technologies and strategies to improve time to market and advance the technology of package engineering;
- Handles complex issues, provides technical support and knowledge to solve issues and assists with projects;
- Complete cost analyses for projects to ensure opportunities for commercial success exist;
- Support marketing requests for product performance and technical information;

- Validate materials and processes in accordance with FDA standards;
- Keep abreast of and identify new developments and technologies in materials and processes;
- Engage external partners around the world to increase efficiency and to identify relevant new capabilities;
- Leverage scientific training while developing business-specific technical depth;
- Adheres to all requirements of Color Ad's Food Safety Program. Reports any issues noticed to a member of the Food Safety Team.

QUALIFICATIONS, SKILLS & REQUIREMENTS

- Bachelor's Degree in Packaging Engineering / Science or a related technical area;
- 3 + years of industry related experience with packaging;
- Proficiency with software to create and maintain packaging specifications including: AutoCAD, Adobe Illustrator, and Microsoft Office;
- Demonstrated ability to harness strategic thinking to solve difficult problems with effective solutions;
- Good understanding of the technical aspects of packaging including different materials, equipment and processes;
- Ability to collaborate and communicate effectively (verbal, written, and presentations) with executive leadership, staff, and internal and external clients;
- Self-confident, self-motivated professional who thrives in a challenging, fast-paced environment;
- Previous experience in a print environment is an asset.

PHYSICAL CAPABILITIES

- Physical demand requires no undue fatigue regarding sitting, standing and walking. Color Ad offers a competitive wage and benefits package.

If you meet the qualifications required and if the above position describes your experience and interests, please submit your resume to hr@colorad.ca

We thank all candidates who apply, however, only those selected for further consideration will be contacted for an interview.

Color Ad Packaging is an equal opportunity employer, committed to maintaining a diverse workforce.